

Appendix 1 Sickness Absence Statistics - January 2015

Sickness Absence Report for the period 01/02/2014 to 31/01/2015.

Services	Average HeadCount	Working Days Lost to Sickness	Total		Long Term		Medium Term		Short Term		Average Number of Occasions per Person Per Year	Average Per Person per Year (Previous Report)
			% Working Time Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year		
Adult Social Care	790.5	9669.7	6.29%	12.23	5717.66	7.23	1494.19	1.89	2457.85	3.11	1.87	11.39
Chief Executive Service	21.5	22.9	0.46%	1.07	0.00	0.00	7.40	0.34	15.50	0.72	0.65	1.45
Children's Social Care and Safeguarding	371	3825.5	4.65%	10.31	2147.38	5.79	581.95	1.57	1096.23	2.95	1.74	10.15
City Development and Cultural Services	209.5	765.54	1.99%	3.65	202.40	0.97	121.77	0.58	441.37	2.11	1.24	4.34
Corporate Assets, Business and Standards	179	1369.4	3.49%	7.65	761.73	4.26	237.64	1.33	370.07	2.07	1.31	8.72
Customer, Community and Democratic Services	123	751.43	2.75%	6.11	280.99	2.28	208.44	1.69	262.01	2.13	1.35	6.52
Education and Strategic Commissioning	289.5	1635.6	3.64%	5.65	806.58	2.79	220.64	0.76	608.40	2.10	1.29	5.28
Finance	180	1162.5	2.95%	6.46	526.08	2.92	203.66	1.13	432.73	2.40	1.44	6.60
Health, Safety and Licensing	143.5	1036.8	3.25%	7.22	426.24	2.97	217.65	1.52	392.90	2.74	1.69	6.91
Housing and Property Services	785	6625.6	3.82%	8.44	3168.69	4.04	1121.81	1.43	2335.05	2.97	1.75	8.40
HR, Legal and Performance	139.5	431.67	1.36%	3.09	230.66	1.65	32.00	0.23	169.01	1.21	0.77	3.08
Information Services	111	329.88	1.23%	2.97	40.00	0.36	88.50	0.80	201.38	1.81	1.14	3.09
Integrated Commissioning Unit	32.5	113.78	1.61%	3.50	23.00	0.71	12.50	0.38	78.28	2.41	1.20	7.49
Internal Agency	130.5	94.111		0.72	0.00	0.00	17.84	0.14	76.27	0.58	0.37	0.71
Port	86	863.72	4.07%	10.04	530.00	6.16	122.15	1.42	211.57	2.46	1.27	10.63
Revenues and Benefits	140.5	1371.4	4.44%	9.76	638.00	4.54	293.65	2.09	439.73	3.13	1.95	9.35
Transport and Environment	329	1945.9	3.58%	5.91	837.64	2.55	447.50	1.36	660.75	2.01	1.19	7.02
Schools	3012.5	20738	3.86%	6.88	8892.62	2.95	3541.87	1.18	8303.76	2.76	1.68	6.70
Grand Total	7074	52754	3.92%	7.46	25229.65	3.57	8971.15	1.27	18552.86	2.62	1.58	7.39
Total (exc Schools)	4061.5	32015	3.96%	7.88	16337.04	4.02	5429.29	1.34	10249.10	2.52	1.51	7.90

(Long term absences are those that total or exceed 21 days, Short term are those up to and including 7 days in total)